

# Flowid Counterfeit Material Policy

## 1. Purpose

This policy aims to establish and communicate Flowid's commitment to prevent, detect, and address counterfeit materials in our supply chain and manufacturing processes. We are dedicated to delivering high-quality products to our customers and protecting the Flowid brand.

# 2. Scope

This policy applies to all employees, suppliers, contractors, and business partners involved in sourcing, manufacturing, and distributing Flowid products.

## 3. Policy Statements

# 3.1. General Principles

- 1. Zero Tolerance: Flowid has zero tolerance for counterfeit materials in our supply chain.
- 2. Supply Chain Integrity: Flowid will implement and maintain processes to prevent, detect, and address counterfeit materials.
- 3. Continuous Improvement: Flowid is committed to continuously improving its measures to prevent counterfeit materials.

#### 3.2. Internal Controls

- Procurement Process: Procurement activities must follow Flowid's sourcing guidelines and use authorized channels.
- 2. Material Inspection: Incoming materials will be inspected and tested to ensure authenticity and quality.
- 3. Training: Employees involved in procurement, manufacturing, and quality control will be trained on counterfeit material detection and prevention

## 3.3. Reporting and Investigations

- 1. Reporting Mechanism: Any employee or partner suspecting counterfeit materials must report immediately.
- 2. Investigation Process: All reports will be promptly investigated.
- 3. Corrective Actions: If counterfeit materials are identified, Flowid will take appropriate corrective actions, which may include:
  - i. Quarantine and disposal of affected materials.
  - ii. Notification to relevant stakeholders.
  - iii. Review and modification of procurement practices.

#### 3.4. Consequences

- 1. Supplier Consequences: Suppliers involved in the supply of counterfeit materials may face termination of business relationships and legal action.
- 2. Employee Consequences: Employees found violating this policy may face disciplinary action, including termination.



# 4. Responsibilities

- Management: Oversee policy implementation and investigations.
- Procurement Team: Ensure sourcing of materials through authorized suppliers.
- Quality Team: Conduct inspections and testing of incoming materials.
- Suppliers: Comply with this policy and report any counterfeit material concerns.

# 5. Approval

This Counterfeit Material Policy is effective as of 8th of May 2024

Approved By:

Wessel Hengeveld

Director Technology

08 May 2024